

March 21, 2017

To: Commissioners Riddle, Fields, Applewhite and Parker

From: Brian Lee

## FIRE PROTECTION NEGOTIATIONS WITH CITY OF MT PLEASANT

### General Review:

Early 2015 - Judge began discussions with Chief McRae about declining numbers, limited availability and aging population of Volunteer Firefighters. Discussions including the increasing reliance on the City Fire Department to provide more than the contractual obligation of two men/two trucks as per the current Fire Protection Contract with the City.

April 2015 - Judge met with McRae and City Manager Mike Ahrens. From this meeting a suggestion was made to form a Fire Protection Committee.

May 11, 2015 – Commissioners' Court approved Commissioners Parker and Riddle to represent the Court as part of this Committee

August 18, 2015 – Fire Committee recommends hiring consultant and splitting \$30k cost with city, providing \$25k additional funding for VFDs to attract more volunteers, splitting cost of 3 full time City firefighters with city (split approx. \$180,000). Court approves consultant and \$25k to VFDs. Table decision on 3 additional firefighters

September 14, 2015 – Court approves splitting cost of 3 additional City firefighters at a cost of approximately \$90k annually to County

Spring 2016 – Fire Consultant begins study of City/County Fire Protection

July 18, 2016 – Court meets with City Council at Civic Center for a public meeting to hear findings. Consultant presents several options including an Emergency Services District (ESD), and the County forming its own Fire Department. Consultant recommends the continuation of a City/County Contract whereby the City is the primary provider of Fire Protection working in conjunction with County VFDs. Further recommendations include the addition of fulltime firefighters by the City and the addition of a 3<sup>rd</sup> Fire Station on the south end of City.

August 10, 2016 – City Manager Ahrens, in a letter to judge, proposes an increase of 12 firefighters by the City to be paid by the County (Consultant recommended 15) at a cost of \$60,000 per position. Six hired in fiscal 2016-17, three hired in fiscal 2018-19 and three more hired in fiscal 2020-21. City pays for uniforms, training, insurance, overtime and administration. City funds and builds a new fire station in 2020-21, City/County share costs of new pumper

truck and two brush trucks. City increases manpower commitment from current 2men/2truck to 4men/2truck in 2016-17 and ultimately a minimum of 6 firefighters when needed by 2020-21.

September 2016 – Commissioners' Court does not include any additional funds in 2016-17 budget.

February 27, 2017 – VFDs present a request to Commissioners' Court to consider a prompt response to the City to negotiate new terms of the Fire Protection Contract to prevent a decision by the City to adhere to strict contractual terms of 2men/2trucks. Chief Jerry Clark of Sugar Hill VFD reminds the Court of negative factors including diminishing volunteers, aging firefighters, pending retirements and increasing dependence on more than the contractual 2men/2trucks provided by the City. Their fear is that the City may not be willing and able to continue to provide more manpower and equipment than they are obligated to. A reduction in City resources to the County could result in significant losses of property.

March 13, 2017 – Commissioners' Court reviews the August 2016 proposal by Mike Ahrens and votes to authorize the judge to begin Contract negotiations with the City

March 20, 2017 – Judge and Commissioner Parker meet with Mike Ahrens. Judge proposes a counteroffer of a \$120,000 per year addition to the contract for 5 years totaling \$600,000.

March 21, 2017 – Ahrens proposes a counteroffer of \$120,000 for 6 years totaling \$720,000.

**Judge's proposal March 20, 2017:**

**Current annual contractual payment to City (including ½ of 3 firefighters approved 2015) \$490,000**

**Increase County payment to City by \$120,000 each year for 5 years, total of \$600,000 with continuing pricing index adjustment. This provides 10 additional firefighters for City Department. This compares to Mr. Ahrens' proposal of adding \$360,000 year 1, \$180,000 year 3 and \$180,000 year 5. Judge's proposal would leave five positions unfunded (in order to meet consultant recommendation of 15 additional fulltime positions)**

**BACKGROUND AND RATIONALE:**

Newspaper articles record several periods of City/County fire protection negotiations; 1986 and again in 1994 and 1995. The subject matter is much the same; City resources are needed to provide adequate County fire protection; city residents pay an unfair amount for fire protection compared to county residents; VFD's (formed in late 80's and early 90's) have limited resources; reimbursement is sought by the City from the County to help balance cost vs. service

In 1986 the County paid \$30,000 annually to the City; MPFD annual budget was \$250,000; City requested increase to \$135,000. County decided to form County fire department but quickly realized the problems and cost of independence. Ultimately agree to a \$125,000 payment over a 4 year stair step plan.

In 1994, County still paying \$125,000; MPFD annual budget is now \$812,000; City asks for 33% of that budget, or \$267,836. A one year deal is agreed on at \$155,500

In 1995, a consultant (hired by city and county) study stated "The City does not have enough personnel to fight structural fires in the county and still have the people to respond within the City. There seems to be a very clear inequity. It seems those living in the city are paying more for fire protection than those living outside the city." After heated discussions, in July 1995 the city and county agree to a \$225,000 annual contract for five years with an annual increase of \$25,000 topping out at \$325,000. At that time the city's annual fire budget was \$800,000.

The 2016-17 city fire department budget is \$2,641,963. County contributes \$490,000 with annual CPI adjustments which have been minimal in recent years. At present, slightly less than 50% of city calls are outside the city limits, but slightly more than 50% of man-hours are spent on county calls

Volunteer numbers within the VFDs have declined due to aging population, job demands, expense to the volunteers, increasing training demands. The number of trained and able structural firefighters is rapidly depleting. VFD's recognize their dependence on the city.

The city has historically sent much more equipment and manpower to county events exceeding their contractual commitment (See attachment **PERSONNEL & EQUIPMENT ON COUNTY INCIDENTS**). Expansion of the city limits, commercial growth and rising costs have prompted the city to consider reducing their support to contractual 2men/2trucks. VFDs have expressed their concern that this will not provide adequate support to the county.

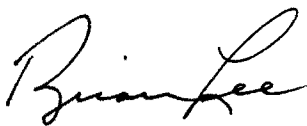
The cost of fire protection is borne by all taxpayers, both city and county. An increase in county contribution to the city is in effect a transfer of financial responsibility to the county residents. While both city and county residents pay county taxes, the increased payment from the county helps the city budget and therefore city taxpayers. By the time the county's full payment of \$490,000 (current) plus additional \$600,000 is in effect, the city fire department budget will exceed \$3 million producing a county contribution of roughly one third.

The additional county contribution over 5 years insures that the city will provide initially 4 firefighters and ultimately 6 when needed (structural fires)

In year 5 the city will fund and build a new fire station on the south end of town. The additional station provides more security for the city, but the county benefits as well from a station located near the airport (Approximate \$1 million cost)

The future of VFDs in Titus County is uncertain. This is not a problem unique to Titus County, but a statewide and nationwide problem. Employers are no longer willing and able to allow volunteers to leave their jobs at the same rate as 20 years ago. Employees can no longer afford to be off of work, and the demands of required training makes it tougher to recruit new volunteers.

While the payment to the city is a dramatic increase over current funding, the numbers appear reasonable and will enable the county to ramp up annual adjustments over 5 years. The model of a primary city fire department providing backup support to VFDs is the most economical in a county of our size. The cost of an independent county fire department would be prohibitive and would still leave the county vulnerable. Duplication of fire protection for both city and county will require significantly more manpower, facilities and equipment.

A handwritten signature in black ink, appearing to read "Brian Lee". The signature is written in a cursive style with a large, prominent initial "B".



Mike Ahrens, City Manager  
City of Mount Pleasant  
Mailing Address: 501 N. Madison  
Mount Pleasant, TX 75455-3650  
Telephone: 903-575-4000  
Fax: 903-577-1411  
e-mail: [mahrens@mpcity.org](mailto:mahrens@mpcity.org)  
Web Page: [www.mpcity.net](http://www.mpcity.net)

August 10, 2016

Honorable Brian Lee  
Titus County Judge  
100 W First Street, Suite 200  
Mount Pleasant, Texas 75455

Original City  
proposal

Judge Lee,

In the interest of starting a dialogue between the City of Mount Pleasant and Titus County in regard to rural fire response, the City of Mount Pleasant offers the following proposal. I understand this will take extensive negotiations, however I believe that putting a proposal on the table can be the impetus for a meaningful discussion.

It is the position of the City that the manpower issue as has been presented in numerous discussions over the past year, and as presented in the recent consultant study, is ultimately the responsibility of Titus County. It is the City's desire to continue to assist with fire and rescue response to areas outside of the city limits, however our ability to continue to offer the level of response without adequate compensation continues to diminish. With the declining number of adequately trained volunteers, the ability to respond to and properly fight fires – especially structure fires – will continue to be effected. As the workload of our fire department continues to increase, without additional personnel the City may be forced at some point, or in some situations, to abide strictly by the terms of the current contract in our response abilities which specifies a response of two firefighters on two trucks. This level of response in essence means we have two drivers delivering equipment to the scene of a fire, as two firefighters are able to undertake only minimal firefighting activities.

While the following proposal specifies numbers of firefighters and budget years of implementation, I believe these areas are subject to negotiation and budget considerations.

#### **PROPOSAL**

- In today's dollars, each basic firefighter position costs approximately \$60,000 in salary and benefits.
- The City intends to assume all "soft" costs of any newly funded positions including uniforms, training, liability insurance, overtime, administrative overhead, etc.

- At the point that additional funding from Titus County allows for the hiring of 9 – 12 additional firefighters, the City of Mount Pleasant will build a third fire station in the southwest area of the City at the City's cost.
- Upon the building of a new fire station, the City of Mount Pleasant and Titus County will equally share the cost of a new pumper truck and two new brush trucks for that third station.
- As additional firefighters are added, the City of Mount Pleasant will agree to changes in the contract to ensure a larger minimum response from the City to each fire call – based on the type of call.

Year 1 (2016-2017)

Change terms of contract to allow for the hiring of 6 additional firefighters at Titus County's cost.

City will agree to send a minimum of 4 firefighters on 2 trucks when needed, i.e. structure fires.

In addition, the City will send a minimum of one truck with two firefighters immediately upon receipt of any call (current agreement has a delay in Mount Pleasant's response to see if a volunteer department responds).

Year 3 (2018-2019)

Change terms of contract for Titus County to fund an additional 3 firefighters.

City will begin planning/ design phase for 3<sup>rd</sup> fire station.

Year 5 (2020-2021)

Change terms of contract for Titus County to fund an additional 3 firefighters.

City will fund and build a new fire station.

City and County will each fund 50% of a new pumper truck and two new brush trucks.

City will agree to send a minimum of 6 firefighters (when needed, i.e. structure fires).

I look forward to working with you and the Commissioners Court as we work to ensure the continued safety of our community.

Sincerely,



Mike Ahrens, City Manager

**Brian Lee**

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**From:** Mike Ahrens <mahrens@mpcity.org>  
**Sent:** Tuesday, March 21, 2017 9:38 AM  
**To:** Brian Lee  
**Cc:** Larry McRae  
**Subject:** fire contract negotiation

Brian – I appreciate Commissioner Parker and you meeting with me yesterday and your willingness to discuss the fire contract so that we may come to a reasonable and fair agreement. Upon reflection of your proposal I would counter with the following:

Your proposal was to add \$120,000 (two firefighters) per year to the County’s contribution for a period of 5 years in order to allow the City to add 10 firefighters to provide adequate coverage to the County. I propose to add a 6<sup>th</sup> year to your proposal in which the County will increase by an additional \$120,000 to fund the 12 positions recommended in the consultant study.

The consultant study recommended a total increase of 15 firefighters – 12 to enhance coverage of the County and 3 new positions of Deputy Chief to help manage the fire department and provide command staff at fire scenes. I have considered the addition of the 3 Deputy Chief positions as a management issue of the City and therefore did not include these positions in our proposal to you. We are also aware that it will require 12 new firefighter positions to staff a proposed 3<sup>rd</sup> fire station with a fulltime crew each day. In addition, as the firefighters work 24 hour shifts, it takes 3 firefighters to add one firefighter to each shift. Therefore, the addition of 10 new firefighters will staff one shift with adequate personnel but will leave two shifts with inadequate manpower.

Although I am aware that the proposal we are discussing will add significant costs to the County, I want to make you and the Commissioners aware of significant costs that the City will also incur under this plan:

New fire station	\$ 1 million +
3 deputy chief positions	\$240,000
½ cost of fire struck and brush truck	\$500,000
Soft costs – training, overhead, overtime, equipment, etc.	

Most recent  
City counterproposal  
3-21-17

**Mike Ahrens, CPM**  
**City Manager**  
**City of Mount Pleasant**  
**501 N. Madison**  
**Mount Pleasant, Texas 75455-3650**  
**(903)575-4000**  
**mahrens@mpcity.org**

*"Integrity is doing the right thing when no one else is watching."*

## PERSONNEL AND EQUIPMENT ON COUNTY INCIDENTS

DATE	Time	Inc.	DIST	TYPE	COMMENTS
8-12-2016	15:48	665	S	Grass	MPFD- 2 brush, 1 Engine, 1 command, 1 plow, 7 people. Sugarhill - 2 vehicles, 3 people (unknown details)
10-30-2016	13:24	843	S	Grass	MPFD: 2 command, 1 Engine, 1 Brush Sugarhill: 2 brush, 3 men
11-13-2016	17:52	883	S	Grass	MPFD: 1 Command, 2 Brush, 1 Engine, 5 men Sugarhill: 1 Brush, 3 men
11-24-2016	12:12	917	S	Grass	MPFD: 1 command, 2 brush, 1 Engine, 5 men Sugarhill: 2 brush, 2 men
12-18-2016	14:35	981	S	Grass	MPFD: 2 command, 2 brush, 1 engine, 6 men Sugarhill: 3 trucks, 6 men
12-21-2016	13:52	992	S	Grass	MPFD: 1 command, 1 brush, 1 engine, 4 men Sugarhill: 2 brush, 3 men
12-30-2016	15:47	102 0	S	Grass	MPFD: 2 command, 1 brush, 1 engine, 7 men Sugarhill: 1 Brush, 1 man
2-9-2017	15:56	97	S	Grass	MPFD: 2 command, 1 brush, 1 engine, 6 men Sugarhill: 2 brush, 2 men
2-13-2017	18:41	102	S	Grass	MPFD: 3 brush, 1 engine, 5 men Sugarhill: No response
10-21-2016	9:08	810	S	MVA	MPFD: 1 command, 1 engine, 1 rescue, 6 men Sugarhill: 2 trucks, 4 men
8-7-2016	15:56	654	S	Structure	MPFD- 2 command, 1 brush, 1 Engine, 8 people. Sugarhill, Tri-Lakes, Cookville and Talco responded (unknown #'s).
12-14-2016	15:57	965	T	Control Burn	MPFD: MPFD: 1 command, 1 brush, 2 men Nortex: 1 brush, 1 man
1-7-2017	13:15	12	T	Grass	MPFD: 1 command, 1 engine, 2 brush, 5 men Tri Lakes: 3 brush, 4 men
12-26-2016	17:50	100 8	T	Missing person	MPFD: 2 command, 1 engine, 9 men Nortex: 3 trucks, 9 men Tri Lakes: 3 trucks, 6 men
10-27-2016	17:24	835	T	MVA	MPFD: 1 command, 1 Engine, 1 Rescue Nortex: 3 men, no trucks
11-15-2016	15:10	888	T	Structure	MPFD: 1 Command, 1 Engine, 1 Brush, 10 men 5 Star: 2 trucks, 2 men Cookville: 1 man Tri Lakes: 1 truck, 2 men Talco: 1 truck, 1 man
2-16-2017	16:05	109	T	Structure	MPFD: 2 command, 1 engine, 1 brush, 12 man Sugarhill: 1 truck, 1 man Cookville: 1 tanker, 3 men Talco: 1 tanker, 1 man Nortex: 2 men
1-29-2017	14:13	62	U	Grass	MPFD: 2 command, 2 brush, 1 engine, 7 men Tri Lakes: 2 brush, 3 men
10-14-2016	20:18	798	U	MVA	MPFD: 2 command, 1 rescue, 1 engine, 6 men



## PERSONNEL AND EQUIPMENT ON COUNTY INCIDENTS

					Tri-lakes: no response
12-30-2016	11:28	101 8	V	Grass	MPFD: 2 command, 1 brush, 1 engine, 6 men Talco: 1 command, 1 rescue, 2 brush, 1 tanker, 6 men Sugarhill: 2 brush, 3 men
1-7-2017	09:54	10	V	Structure	MPFD: 1 command, 1 engine, 5 men Talco: 2 brush, 2 tankers, 8 men Cookville: 1 brush, 1 tanker, 8 men 5 star: 1 tanker, 8 men Nortex: 1 engine, 1 man Sugarhill: 1 Support air trailer, 2 men
8-10-2016	15:01	663	W	Electrical Wiring	MPFD – 1 command, 1 brush, 1 Engine, 6 people. Tri Lakes 1 person
8-7-2016	12:58	653	W	Grass	MPFD 2-command, 2 brush, 1 Engine, 1 plow, 8 people. Tri-Lakes 2 trucks, 4 men.
10-21-2016	13:05	811	W	Grass	MPFD: 2 command, 2 brush, 6 men Tri-lakes: 1 brush, 2 men
10-30-2016	14:21	844	W	Grass	MPFD: 2 Command, 1 brush, 1 Engine Tri Lakes: 3 Brush, 4 men
11-4-2016	22:41	863	W	Grass	MPFD: 1 Command, 1 Engine, 1 Brush Truck Tri Lakes: 1 Command, 1 Brush, 4 men
12-27-2016	13:06	101 1	W	Grass	MPFD: 1 command, 2 brush, 1 engine, 6 men Tri Lakes: 1 truck, 1 man
12-29-2016	11:51	101 7	W	Grass	MPFD: 2 command, 1 plow, 1 brush, 5 men Tri Lakes: 3 trucks, 3 men
1-10-2017	14:16	27	W	Grass	MPFD: 1 command, 2 brush, 1 engine, 4 men Tri Lakes: 2 brush, 2 men
9-27-2016	08:11	761	W	Grass (Controlled burn upon arrival)	MPFD – 1 command, 2 brush, 4 people. Tri Lakes – No response
9-2-2016	17:02	712	W	MVA	MPFD – 1 command, 1 Rescue, 1 Engine, 6 people Tri-lakes – 2 trucks, 4 people (unknown details).
10-31-2016	02:26	845	W	MVA	MPFD: 1 command, 1 Engine, 1 Rescue Tri Lakes: 3 Brush, 1 Command truck, 1 rescue, 7 men
11-1-2016	16:24	851	W	MVA	MPFD: 2 Command, 1 Rescue, 1 Engine Tri Lakes: 1 Command Truck, 1 Brush truck, 2 men
12-7-2016	06:10	948	W	MVA	MPFD: 1 command, 1 engine, 1 rescue, 5 men Tri Lakes: 3 trucks, 4 men
12-26-2016	13:12	100 4	W	MVA	MPFD: 1 command, 1 Engine, 4 men Tri Lakes: 2 trucks, 7 men
2-16-2017	10:57	108	W	MVA	MPFD: 1 command, 1 engine, 1 brush, 1 rescue, 7 men Tri Lakes: 1 truck, 1 man
2-3-2017	11:14	76	W	MVA – Extrication	MPFD: 2 command, 1 brush, 1 engine, 1 rescue, 7 men Tri Lakes: No trucks, 1 man
2-8-2017	19:42	93	W	Structure	MPFD: 1 command, 2 brush, 1 engine, 5 men Tri Lakes: 4 trucks, 10 men Nortex: 1 truck, 2 men

## PERSONNEL AND EQUIPMENT ON COUNTY INCIDENTS

					Sugarhill: 2 trucks, 4 men 5 star: 1 truck, 4 men Cookville: 2 trucks, 2 men
12-1-2016	10:43	929	X	Car Fire	MPFD: 2 command, 1 Engine, 6 men Cookville: 3 trucks, 6 men
12-15-2016	21:10	969	X	Car Fire	MPFD: 2 command, 1 Engine, 6 men Cookville: 1 tanker, 2 brush, 6 men
1-25-2017	11:53	53	X	Car Fire	MPFD: 1 command, 2 brush, 1 engine, 5 men Cookville: 3 brush, 1 tanker, 6 men
3-1-2017	18:09	140	X	Car Fire	MPFD: 1 command, 1 engine, 5 men Cookville: 2 trucks, 5 men
1-7-2017	12:33	11	X	Control Burn	MPFD: 1 command, 1 engine, 2 brush, 5 men Cookville: 3 brush, 4 men
9-27-2016	13:11	763	X	Grass	MPFD – 1 Engine, 2 brush, 4 men Cookville – 2 brush, 3 people.
10-9-2016	13:42	787	X	Grass	MPFD: 2 command, 2 brush, 1 engine, 6 men Cookville: 2 brush, 4 men
10-14-2016	17:11	797	X	Grass	MPFD: 1 command, 2 brush, 1 engine, 1 plow, 6 men Cookville: 3 brush, 5 men
10-22-2016	15:41	815	X	Grass	MPFD: 1 command, 1 engine, 2 brush, 5 men Cookville: 2 brush, 2 men
12-1-2016	13:25	931	X	Grass	MPFD: 2 command, 2 brush, 6 men Cookville: 2 brush, 5 men
12-18-2016	16:15	982	X	Grass	MPFD: 2 command, 2 brush, 1 engine, 6 men Cookville: 5 trucks, 6 men
12-29-2016	11:15	101 6	X	Grass	MPFD: 1 command, 1 plow, 2 brush, 1 engine, 7 men Cookville: 3 brush, 1 tanker, 6 men
12-30-2016	1019	12:1 6	X	Grass	MPFD: 2 command, 1 brush, 1 engine, 7 men Cookville: 1 tanker, 3 brush, 7 men Nortex: 1 brush, 1 man
12-31-2016	12:27	102 4	X	Grass	MPFD: 2 command, 1 Plow, 1 Engine, 1 brush, 8 men Cookville: 3 brush, 5 men
1-7-2017	15:37	14	X	Grass	MPFD: 1 command, 2 brush, 1 engine, 8 men Cookville: 3 brush, 4 men
1-9-2017	11:21	20	X	Grass	MPFD: 2 command, 2 brush, 1 engine, 6 men Cookville: 2 brush, 3 men
1-10-2017	2:22	26	X	Grass	MPFD: 1 command, 2 brush, 1 engine, 5 men Cookville: 1 brush, 2 men
1-24-2017	12:47	50	X	Grass	MPFD: 1 command, 1 Engine, 3 brush, 6 men Cookville: 1 brush, 1 man
1-24-2017	14:15	51	X	Grass	MPFD: 1 command, 3 brush, 1 engine, 6 men Cookville: 3 brush, 4 men
1-28-2017	12:26	58	X	Grass	MPFD: 1 command, 2 brush, 1 engine, 5 men Cookville: 3 brush, 3 men
1-31-2017	11:37	67	X	Grass	MPFD: 1 command, 1 brush, 1 engine, 4 men Cookville: 1 tanker, 1 brush, 4 men
1-31-2017	17:08	68	X	Grass	MPFD: 1 command, 1 plow, 1 engine, 2 brush, 6 men

## PERSONNEL AND EQUIPMENT ON COUNTY INCIDENTS

					Cookville: 3 brush, 1 tanker, 6 men
8-22-2016	14:11	692	X	MVA	MPFD – 2 command, 1 rescue, 1 brush, 1 Engine, 7 people Cookville – 1 truck, 1 person
9-6-2016	12:21	718	X	MVA	MPFD – 2 command, 1 Engine, 1 Rescue, 7 people Cookville 1 truck, 2 people
9-10-2016	7:24	727	X	MVA	MPFD – 1 command, 1 Engine, 5 people Cookville Cancelled enroute
10-10-2016	17:03	791	X	MVA	MPFD: 1 command, 1 engine, 5 men Cookville: 2 trucks, 3 men
10-14-2016	00:04	796	X	MVA	MPFD: 1 engine, 4 men Cookville: No response
10-30-2016	03:36	841	X	MVA	MPFD: 1 command, 1 Engine, 1 Rescue Cookville: 3 trucks, 6 men
11-22-2016	10:20	913	X	MVA	MPFD: 2 command, 1 Engine, 6 men Cookville: 2 Brush, 5 men
12-5-2016	17:20	946	X	MVA	MPFD: 2 Command, 1 rescue, 1 engine, 7 men Cookville: 2 brush, 1 rescue, 7 men
12-7-2016	17:16	949	X	MVA	MPFD: 1 command, 1 rescue, 1 engine, 6 men Cookville: 3 trucks, 6 men
12-18-2016	07:15	977	X	MVA	MPFD: 1 command, 1 engine, 1 rescue, 6 men Cookville: 3trucks, 6 men
12-19-2016	06:49	984	X	MVA	MPFD: 2 command, 1 Engine, 1 rescue, 8 men Cookville: No response
1-14-2017	20:13	36	X	MVA	MPFD: 1 command, 1 engine, 1 rescue, 5 men Cookville: 3 trucks, 5 men
1-16-2017	18:41	38	X	MVA	MPFD: 1 command, 1 engine, 1 rescue, 6 men Cookville: 3 brush, 1 tanker, 1 rescue, 10 men
2-18-2017	12:58	114	X	MVA	MPFD: 2 command, 1 engine, 1 rescue, 7 men Cookville: 1 truck, 4 men
2-4-2017	10:03	80	X	Structure	MPFD: 1 command, 1 brush, 1 engine, 7 men Cookville: 2 brush, 1 engine, 1 tanker, 6 men 5 Star: 1 tanker, 1 man Nortex: 1 brush, 1 tanker, 2 men Tri Lakes: 1 tanker, 1 man Sugarhill: 1 brush, 1 man
3-2-2017	16:02	143	X	Structure	MPFD: 1 command, 1 engine, 5 men Cookville: 1 engine, 1 tanker, 1 grass, 6 men Nortex: 1 tanker, 2 men Tri Lakes: 1 man Sugarhill: Air trailer, 4 men 5 Star: 1 tanker, 4 men
10-11-2016	14:21	792	X	Unauthorized burn	MPFD: 1 command, 1 brush, 1 engine, 4 men Cookville: No response
11-21-2016	07:49	908	Y	Car Fire	MPFD: 1 command, 1 Engine Nortex: 2 brush, 6 men
12-16-2016	19:28	973	Y	Car Fire	MPFD: 1 command, 1 Engine, 4 men Nortex: 1 Engine, 1 brush, 4 men

## PERSONNEL AND EQUIPMENT ON COUNTY INCIDENTS

11-14-2016	9:19	884	Y	Control Burn	MPFD: 1 Engine, 2 Brush, 3 men Nortex: no response
9-12-2016	15:38	732	Y	False Alarm	MPFD – 1 command, 1 Engine, 4 people. Nortex – 1 brush truck, 1 tanker, 2 men.
11-14-2016	12:00	885	Y	Gas Leak	MPFD: 2 command, 1 Engine, 6 men Nortex: 2 brush, 1 Engine, 5 men
10-1-2016	20:50	774	Y	Good intent	MPFD: 1 command, 1 engine, 1 rescue, 6 men Nortex: 6 men. Disregarded.
8-8-2016	14:37	658	Y	Grass	MPFD 2 command, 2 brush, 1 Engine, 6 people. Nortex – 1 brush, 1 tanker 2 people
8-9-2016	12:30	659	Y	Grass	MPFD 2 command, 2 brush, 1 Engine, 7 people. Nortex – 3 trucks, 4 people
9-1-2016	13:33	709	Y	Grass	MPFD – 1 brush, 2 people Nortex – 1 brush, 3 people
9-1-2016	15:32	711	Y	Grass	MPFD – 1 command, 1 Brush, 4 men Nortex – cancelled enroute
9-9-2016	14:12	726	Y	Grass	MPFD – 1 command, 2 brush, 1 Engine Nortex – 2 trucks, 2 men
10-6-2016	16:42	781	Y	Grass	MPFD: 1 command, 1 engine, 2 brush, 4 men Nortex: 1 truck, 3 people
10-9-2016	13:19	786	Y	Grass	MPFD: 1 command, 1 Engine, 2 brush, 5 men Nortex: 1 brush, 1 man
10-29-2019	13:43	839	Y	Grass	MPFD: 2 command, 2 brush, 1 Engine Nortex: 3 trucks, 5 men
11-9-2016	15:47	876	Y	Grass	MPFD: 1 Command, 1 Engine, 2 Brush, 4 men Nortex: No trucks, 1 man
11-12-2016	12:29	882	Y	Grass	MPFD: 1 command, 1 brush, 1 engine, 4 men Nortex: 1 brush, 1 man
11-20-2016	15:04	906	Y	Grass	MPFD: 1 command, 2 brush, 1 engine, 4 men Nortex: 1 Brush, 1 man
12-22-2016	15:42	995	Y	Grass	MPFD: 2 command, 2 brush, 1 engine, 5 men Nortex: 3 trucks, 4 men
1-30-2017	13:52	64	Y	Grass	MPFD: 2 command, 2 brush, 1 engine, 6 men Cookville: 3 brush, 3 men
2-7-2017	12:39	85	Y	Grass	MPFD: 1 command, 2 brush, 1 engine, 4 men Nortex: 2 brush, 2 men
2-8-2017	12:26	91	Y	Grass	MPFD: 1 command, 2 brush, 1 engine, 4 men Nortex: 1 brush, 1 man
2-8-2017	17:38	92	Y	Grass	MPFD: 1 command, 1 engine, 2 brush, 4 men Nortex: 1 brush, 1 man
2-9-2017	12:49	95	Y	Grass	MPFD: 2 command, 2 brush, 1 engine, 5 men Nortex: 2 brush, 2 men
2-24-2017	12:58	124	Y	Grass	MPFD: 2 command, 2 brush, 1 engine, 6 men Nortex: 2 brush, 2 men
3-3-2017	16:44	149	Y	Grass	MPFD: 1 command, 2 brush, 1 engine, 5 men Nortex: 1 brush, 1 man
10-4-2016	11:48	779	Y	Medic Assist	MPFD: 1 command, 1 engine, 4 men

## PERSONNEL AND EQUIPMENT ON COUNTY INCIDENTS

					Nortex: no response
9-7-2016	7:47	721	Y	MVA	MPFD – 2 command, 1 Engine, 5 people Nortex – 1 brush, 3 men
11-2-2016	21:07	856	Y	MVA	MPFD: 1 command, 1 Engine Nortex: 1 truck, 2 men
11-10-2016	18:51	880	Y	MVA	MPFD: 1 Command, 1 Engine, 4 men Nortex: 1 brush, 1 tanker, 3 men
12-17-2016	21:13	976	Y	MVA	MPFD: 2 command, 1 Rescue, 1 Engine, 1 brush, 6 men Nortex: 2 trucks, 4 men
8-24-2016	11:59	695	Y	MVA w/Extrication	MPFD – 2 command, 1 rescue, 1 Engine, 5 people Nortex – 1 man, 1 Engine
11-29-2016	13:10	926	Y	Structure	MPFD: 2 command, 1 engine, 6 men Nortex: 4 trucks, 5 men Talco: 1 truck, 1 man Tri lakes: 1 truck, 1 man Cookville: 1 truck, 1 man Sugarhill: 1 truck, 1 man
2-8-2017	21:03	94	Y	Structure	MPFD: 2 command, 1 engine, 11 men Nortex: 2 trucks, 5 men Cookville 5 trucks, 8 men
10-26-2016	10:44	830	Z	Alarm	MPFD: 1 brush 5-star: no response
11-16-2016	17:23	895	Z	Control burn	MPFD: 1 command, 2 brush, 4 men 5 star: No response
08-04-2016	14:47	646	Z	Grass	MPFD 2-Type 6, 1-Type 1, 1-Command, 6 people 5-Star 1 Type 6, 2 people Talco 1 Tanker, 1 person
9-10-2016	17:15	729	Z	Grass	MPFD – 1 command, 2 brush, 1 engine, 5 people 5 star – 2 trucks, 4 people (unknown info—sent back for update)
9-21-2016	16:05	752	Z	Grass	MPFD – 2 brush trucks, 3 people. 5 Star- No response
9-30-2016	16:14	768	Z	Grass	MPFD – 2 command, 1 engine, 2 brush 5-Star: 1 tanker, 2 brush, 3 men
10-21-2016	18:11	813	Z	Grass	MPFD: 2 brush, 1 engine, 1 plow, 5 men 5-star: 2 brush, 2 men
10-25-2016	15:29	829	Z	Grass	MPFD: 2 command, 2 brush, 1 engine, 7 men 5-star: 2 brush, 4 men
10-29-2016	13:59	840	Z	Grass	MPFD: 2 command, 1 brush, 1 Engine 5 star: 1 tanker, 1 brush, 7 men
10-31-2016	22:11	850	Z	Grass	MPFD: 2 command, 1 Brush, 1 Engine 5 Star: 2 brush, 7 men
11-10-2016	13:40	878	Z	Grass	MPFD: 1 command, 1 Engine, 2 brush, 5 men 5 star: No response
11-16-2016	15:01	891	Z	Grass	MPFD: 1 command, 2 brush, 1 engine, 5 men 5 Star: 2 brush, 1 tanker, 6 men

## PERSONNEL AND EQUIPMENT ON COUNTY INCIDENTS

11-16-2016	16:27	894	Z	Grass	MPFD: 1 command, 2 brush, 1 engine, 5 men 5 star: 2 brush, 1 Engine, 1 Tanker, 5 men
11-30-2016	16:15	928	Z	Grass	MPFD: 1 command, 1 brush, 1 engine, 5 men 5 Star: no response
12-21-2016	13:32	991	Z	Grass	MPFD: 2 command, 2 brush, 1 engine, 7 men 5 star: 1 brush, 1 tanker, 2 men
12-31-2016	20:52	102 8	Z	Grass	MPFD: 1 command, 1 engine, 1 brush, 5 men 5 star: 1 brush, 4 men
1-10-2007	1:55	25	Z	Grass	MPFD: 1 command, 2 brush, 1 engine, 5 men 5 star: 1 brush, 1 man
1-28-2017	15:45	59	Z	Grass	MPFD: 1 command, 3 brush, 1 engine, 1 plow, 6 men 5 Star: 3 trucks, 5 men
2-1-2017	17:45	71	Z	Grass	MPFD: 1 command, 1 brush, 1 engine, 5 men 5 star: NO response
2-7-2017	13:53	86	Z	Grass	MPFD: 1 command, 1 engine, 2 brush, 5 men 5 star: 2 brush, 2 men
2-19-2017	13:48	115	Z	Grass	MPFD: 1 command, 2 brush, 1 engine, 5 men 5 star: 2 brush, 3 men
2-24-2017	18:17	127	Z	Grass	MPFD: 1 command, 2 brush, 1 engine, 5 men 5 star: 2 brush, 1 tanker, 3 men
8-14-2016	22:19	667	Z	MVA	MPFD 1 Rescue, 1 Engine, 1 Command, 5 people 5-star 2 vehicle 9 people (unknown details).
9-8-2016	17:20	724	Z	MVA	MPFD – 1 command, 1 brush, 1 Engine, 5 people Nortex – no response
10-12-2016	16:33	793	Z	MVA	MPFD: 1 engine, 4 men 5-star: 1 brush, 2 men
11-5-2016	09:13	865	Z	MVA	MPFD: 1 Engine 5 Star: No response
12-31-2016	20:22	102 7	Z	MVA	MPFD: 2 command, 1 Engine, 1 rescue, 1 brush, 7 men 5 star: 2 truck, 4 men
12-9-2016	05:05	953	Z	MVA – Extrication	MPFD: 1 command, 1 rescue, 1 Engine, 6 men 5 star: 1 brush, 2 men
12-26-2016	17:11	100 7	Z	Stove Fire	MPFD: 1 Brush, 2 men 5 star: 1 brush, 2 men
8-14-2016	00:52	666	Z	Structure	MPFD 1 command, 1 Engine, 6 people. 5 star – 1 truck, 2 people (unknown details).
12-24-2016	02:11	100 1	Z	Transformer Fire	MPFD: 1 Engine, 4 men 5 Star: No response

# COST ESTIMATE FOR 3<sup>RD</sup> FIRE STATION

Fire Station approximately 6800 sq. feet @ \$150 per sq. ft. = \$1,020,000

Station would include:

- Day room
- Dining room
- Kitchen
- Washer/dryer room
- Men's locker room/shower
- Women's locker room/shower
- Dorm
- Office
- Storage area
- Work shop
- Truck bay to hold 4 pieces of apparatus

1-Type 1 Fire engine-\$500,000

2-Type 6 Fire engine (brush trucks) \$85,000 each=\$170,000

Land costs?

Total estimate cost, less the land, \$1,690,000\*

\*This is based on today's costs.

## CURRENT STAFFING LEVEL

	STRUCTURE	GRASS	VEHICLE ACCIDENT	VEHICLE FIRE	MISC.
<b>Current</b> -Total of 24 -8 per shift  Station 1 1-Captain/Shift Commander 1-Driver/Operator 2-Firefighters  Station 2 1-Lieut 1-Driver/Operator 2-Firefighters	*1-Fire Chief 1-Shift Commander **1-Type 1 Engine w/3-4 personnel  Leaves in the city: 3-4 personnel to respond with various apparatus	*1-Fire Chief 1-Shift Commander 1-Type 1 Engine w/1 personnel ***2-Brush Truck w/1-2 personnel each  Leaves in the city: 3-4 personnel to respond with various apparatus	*1-Fire Chief 1-Shift Commander **1-Type 1 Engine w/3-4 personnel 1-Rescue truck w/1 personnel  Leaves in the city: 2-4 personnel to respond with various apparatus	1-Shift Commander **1-Type 1 Engine w/3-4 personnel  Leaves in the city: 3-4 personnel to respond with various apparatus	1-Shift Commander **1-Type 1 Engine w/3-4 personnel  Leaves in the city: 3-4 personnel to respond with various apparatus

\*The Fire Chief goes on most calls but is not always available. i.e. being out of town, sick, not needed, etc.

\*\*The number of personnel on an engine is dependent on which station is responding and whether or not we have a part time firefighters on duty or not.

\*\*\* The number of personnel on the Brush Truck is dependent on which station is responding and whether or not we have a part time firefighters on duty or not.

*The Captain at Station 1 serves as the Shift Commander which leaves only 3 people on the engine with no Company Officer to supervise.*



## SIX ADDITIONAL FIREFIGHTERS

	STRUCTURE	GRASS	VEHICLE ACCIDENT	VEHICLE FIRE	MISC.
-Total of 30 FF -10 per shift  1-Shift Commander  Station 1 1-Captain 1-Driver/Operator 3-Firefighters  Station 2 1-Captain 1-Driver/Operator 2-Firefighters	*1-Fire Chief 1-Shift Commander **1-Type 1 Engine w/4-5 personnel	*1-Fire Chief 1-Shift Commander **1-Type 1 Engine w/1-2 personnel ***2-Brush Truck w/1-2 personnel each	*1-Fire Chief 1-Shift Commander **1-Type 1 Engine w/4-5 personnel 1-Rescue truck w/1 personnel	1-Shift Commander **1-Type 1 Engine w/4-5 personnel	1-Shift Commander **1-Type 1 Engine w/4-5 personnel
	Leaves in the city: 4-5 personnel to respond with various apparatus	Leaves in the city: 4-5 personnel to respond with various apparatus	Leaves in the city: 4 personnel to respond with various apparatus	Leaves in the city: 4-5 personnel to respond with various apparatus	Leaves in the city: 4-5 personnel to respond with various apparatus

\*The Fire Chief goes on most calls but is not always available. i.e. being out of town, sick, not needed, etc.

\*\*The number of personnel on an engine would be dependent on which station is responding. Station 1 would have 5 personnel on duty and Station 2 would have 4 personnel.

\*\*\* The number of personnel on the Brush Truck is dependent on which station is responding. Station 1 would have 5 personnel on duty and Station 2 would have 4 personnel on duty.

## NINE ADDITIONAL FIREFIGHTERS

	STRUCTURE	GRASS	VEHICLE ACCIDENT	VEHICLE FIRE	MISC.
-Total of 33 FF -11 per shift  1-Shift Commander  Station 1 1-Captain 1-Driver/Operator 3-Firefighters  Station 2 1-Captain 1-Driver/Operator 3-Firefighters	*1-Fire Chief 1-Shift Commander 1-Type 1 Engine w/5 personnel  Leaves in the city: 5 personnel to respond with various apparatus	*1-Fire Chief 1-Shift Commander 1-Type 1 Engine w/1 personnel 2-Brush Truck w/2 personnel each  Leaves in the city: 5 personnel to respond with various apparatus	*1-Fire Chief 1-Shift Commander 1-Type 1 Engine w/5 personnel 1-Rescue truck w/1 personnel  Leaves in the city: 4-5 personnel to respond with various apparatus	1-Shift Commander 1-Type 1 Engine w/5 personnel  Leaves in the city: 5 personnel to respond with various apparatus	1-Shift Commander 1-Type 1 Engine w/5 personnel  Leaves in the city: 5 personnel to respond with various apparatus
*The Fire Chief goes on most calls but is not always available. i.e. being out of town, sick, not needed, etc.					

## TWELVE ADDITIONAL FIREFIGHTERS

	STRUCTURE	GRASS	VEHICLE ACCIDENT	VEHICLE FIRE	MISC.
-Total of 36 FF -12 per shift  1-Shift Commander  Station 1 1-Captain 1-Driver/Operator 2-Firefighters  Station 2 1-Captain 1-Driver/Operator 2-Firefighters  Station 3 1-Captain 1-Driver/Operator 1-Firefighters	*1-Fire Chief 1-Shift Commander 1-Type 1 Engine w/4 personnel from Stations 1&2. **Station 3  Leaves in the city: 7-8 personnel to respond with various apparatus	*1-Fire Chief 1-Shift Commander 1-Type 1 Engine w/1 person 2-Brush Truck w/1-2 personnel each from Stations 1&2 *** Station 3  Leaves in the city: 7-8 personnel to respond with various apparatus	*1-Fire Chief 1-Shift Commander **1-Type 1 Engine w/4 personnel 1-Rescue truck w/1 personnel from Stations 1&2 **Station 3  Leaves in the city: 7-8 personnel to respond with various apparatus	1-Shift Commander 1-Type 1 Engine w/4personnel from Stations 1&2 **Station 3  Leaves in the city: 7-8 personnel to respond with various apparatus	1-Shift Commander 1-Type 1 Engine w/4 personnel from Stations 1&2 **Station 3  Leaves in the city: 7-8 personnel to respond with various apparatus

\*The Fire Chief goes on most calls but is not always available. i.e. being out of town, sick, not needed, etc.

\*\*A response from Station 3 would have only 3 personnel on the engine.

\*\*\*The engine and both grass trucks will have 1 person each.

## FIFTEEN ADDITIONAL FIREFIGHTERS

	STRUCTURE	GRASS	VEHICLE ACCIDENT	VEHICLE FIRE	MISC.
-Total of 39 FF -13 per shift  1-Shift Commander  Station 1 1-Captain 1-Driver/Operator 2-Firefighters  Station 2 1-Captain 1-Driver/Operator 2-Firefighters  Station 3 1-Captain 1-Driver/Operator 2-Firefighters	*1-Fire Chief 1-Shift Commander 1-Type 1 Engine w/4 personnel	*1-Fire Chief 1-Shift Commander 1-Type 1 Engine w/1 person 2-Brush Truck w/1-2 personnel each	*1-Fire Chief 1-Shift Commander 1-Type 1 Engine w/4 personnel ***1-Rescue truck w/1 personnel	1-Shift Commander 1-Type 1 Engine w/4personnel	1-Shift Commander 1-Type 1 Engine w/4 personnel
	Leaves in the city: **8 personnel to respond with various apparatus	Leaves in the city: **8 personnel to respond with various apparatus	Leaves in the city: **7-8 personnel to respond with various apparatus	Leaves in the city: **8 personnel to respond with various apparatus	Leaves in the city: **8 personnel to respond with various apparatus

\*The Fire Chief goes on most calls but is not always available. i.e. being out of town, sick, not needed, etc.

\*\*If we are required to send at least 6 firefighters to the county and the Fire Chief does not respond an additional firefighter from a second station will have to be sent in another vehicle which would leave 3 at that station.

\*\*\*If the Rescue truck is responding with Station 2 or 3 then it will leave only 3 at Station 1.